

2008 RATE CHART FOR ACTIVE EMPLOYEES

This Chart applies to all employees whose positions are represented by any of the following units:

Limited Benefit Employees (LBE) (Part-time employees); **Seasonal Laborers;**
DC48; Loc 61 Sanitation; TEAM; Assc Of Scient Pers; NMNR; Loc 139; SNC; ALEASP (Clerical); Police Aides (MPA)

(Seasonal employees are not eligible for City dental coverage)

COMPUTATION METHOD OF BASIC PLAN "EMPLOYEE SHARE"

For 2007 an employee will contribute 50% of the required monthly City contribution towards the subscriber cost in single or family Basic Health Plan. Your contribution will be deducted as a payroll deduction from your 2nd paycheck of each month.

COMPUTATION METHOD OF HMO PLAN "EMPLOYEE SHARE"

For 2007 an employee will contribute 25% of the single HMO required City contribution and 40% of the family HMO required City contribution towards the subscriber cost in a single or family HMO plan. Your contribution will be deducted as a payroll deduction from your 2nd paycheck of each month.

Chart I - 2008 Monthly Health Plan Rates

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
United Health Care	\$504.48	\$378.36	\$126.12	\$1,377.55	\$826.53	\$551.02
Basic Plan	\$682.77	\$378.88	\$303.89	\$1,538.75	\$844.37	\$694.38

Chart II - 2008 Monthly Dental Plan Rates

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
WPS/Delta Dental	\$26.31	\$6.50	\$19.81	\$90.62	\$18.75	\$71.87
Care-Plus	\$35.18	\$6.50	\$28.68	\$102.47	\$18.75	\$83.72
DentalBlue	\$39.45	\$6.50	\$32.95	\$118.36	\$18.75	\$99.61
First Commonwealth	\$36.76	\$6.50	\$30.26	\$110.91	\$18.75	\$92.16

The Basic Plan "required City contribution" is defined as the single Basic Plan premium, less \$75, or the family Basic Plan premium, less \$150. For the HMO's, the "required City contribution" is equal to the low single or family HMO premium.

When this material was printed, the City had not established Health/Dental terms for 2007 with all employee groups. As a result the above contribution levels may cha